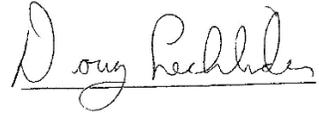




We would welcome an opportunity to discuss the job description as well as the search plans with you at any time.

Sincerely,

A handwritten signature in cursive script that reads "Doug Lechliden". The signature is written in black ink and is positioned above a thin horizontal line.

Doug Lechliden, Chairman

Cc:

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